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# MiB MOTHERS IN BUSINESS

Towards an equal and family friendly working life

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## Highlights from 2023

We have had a wonderful year full of activities in which we have met numerous talented mothers and women. You have made us so happy with your enthusiasm to find and give peer-support to other skilled mothers balancing between family and work.

We have learnt that the most common reasons for joining our community are to find like-minded career- and family-oriented people, to advance women's careers and to network. These are things that MiB is best at, so you are in the right place.

Together with our awesome group of volunteers, we have put together a total of 55 online and live events this year, and there has also been a rapid increase in the number of English or bilingual events put together by [MiB's local chapters around Finland](#). Great job, everyone!

We are also very happy and proud about the reviews that we got from our online survey for the English community (73 respondents):

- **90% answered that MiB provides meaningful activities for daily life**
- **80 % answered that their networks have grown**
- **80% answered that they have received peer support**
- **66% answered that their changes of getting employed have improved**

This is the best reward for us and the volunteer group for our work. By being part of the MiB, the international community has also helped us expand our viewpoints and add diversity to our mindset. Thank you for that!

In 2025, MiB's advocacy work for equal and [family-friendly work life](#) has taken place for 10 years. Next year, we start to prepare for the celebration with you. Happy to continue the journey with you!

[Read more](#)



## Membership offer

Would you like to join MiB and get the rest of the year for free? By joining in December, you get one extra month for the membership fee.

MiB membership is your way to get all the potential from MiB activities and network. Next year, there will be an increasing amount of member activities in English.

Stay tuned for career and wellbeing related member content!

At our English community survey, we got a very high number for trust - 98% would recommend or already have recommended MiB activities to a friend. Please feel free to also recommend MiB membership to anyone who might want to join our network of MiB moms.

[Learn more about the membership offer](#)

## Connect with mothers any time!

Did you know that MiB has a [Facebook community](#) of 1000 international mothers? This group represents a safe space for any questions about being a non-Finnish parent in Finland, and for any questions about what MiB does.

Through this group, you can also reach out to people in your own industry or the industry that you would like to see yourself at. There is also a chain from which you can learn about job opportunities.

Volunteers moderate this group and they also have a big role in putting together our live and online activities. They are experts in creating meaningful content for parents. We constantly look for new volunteers with different skills. Check out the opportunities!

[Join as a volunteer](#)



## Xmas holiday

The MiB office is closed between 22nd December, 2023 and 8th of January, 2024.  
The staff wishes you a great holiday. Take it easy and see you again next year!



# MiB

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